



Natick Finance Committee

Pursuant to Chapter 40, Section 3 of the Town of Natick By-Laws, I attest that the attached copy is the approved copy of the minutes for the following meeting:

Town of Natick Finance Committee
Meeting Date: March 25, 2014

The minutes were approved through the following action:

Motion:	Approval
Made by:	Mr. Pierce
Seconded by:	Ms. Coughlin
Vote:	8-0-0
Date:	April 8, 2014

Respectfully submitted,

James Everett
Secretary
Natick Finance Committee

NATICK FINANCE COMMITTEE MEETING MINUTES

March 25, 2014

**Natick Town Hall
School Committee Meeting Room, Third Floor**

This meeting has been properly posted as required by law.

MEMBERS PRESENT:

Bruce Evans, Vice Chairman
Jerry Pierce
Cathleen Collins
Patrick Hayes
Michael Ferrari
Edward Shooshanian

Catherine Coughlin
Mark Kelleher
Jimmy Brown
Karen Adelman Foster
Christopher Resmini
James Everett, Clerk

MEMBERS ABSENT:

Jonathan Freedman, Chairman
John Ciccariello
Mari Barrera

ATTACHMENTS:

- A. Agenda for this evening's meeting
- B. Finance Committee Hearing Schedule Changes
- C. Snow Removal Overdraft Request for FY2014
- D. Board of Selectmen/Town Administrator Appropriation Summary
- E. Fire Department Appropriation Summary
- F. Natick Public Schools Packet

Meeting was called to order by Mr. Evans at 8:05 p.m.

The Vice-Chairman, Bruce Evans, reviewed the evening's agenda and the materials included in the handouts. He also invited members and attendees to discuss any items that are not on the agenda.

MEETING MINUTES:

Mr. Evans turned the floor over to Mr. Everett to chair discussion of Meeting Minutes.

Mr. Everett referred the members to Financial Committee Meeting Minutes from March 4, 2014. Everyone in attendance is eligible to vote.

A motion was made to approve the Minutes of the March 4, 2014 meeting of the Finance Committee.

Moved/Motioned by:	Mr. Pierce
Seconded by:	Ms. Coughlin
Motions or Debates:	None
Vote:	12-0-0 (Unanimous)

Mr. Everett referred the members to Financial Committee Meeting Minutes from March 11, 2014. Everyone in attendance except Mr. Shooshanian is eligible to vote.

A motion was made to approve the Minutes of the March 11, 2014 meeting of the Finance Committee.

Moved/Motioned by:	Mr. Pierce
Seconded by:	Ms. Coughlin
Motions or Debates:	None
Vote:	11-0-0 (Unanimous)

Mr. Everett referred the members to Community Services Committees and Technology Sub-Committee Meeting Minutes of February 11, 2014. Eligible to vote are Mr. Hayes, Mr. Resmini, Mr. Evans, Mr. Pierce and Mr. Ferrari.

A motion was made to approve the Community Services Committees and Technology Sub-Committee Meeting Minutes of February 11, 2014.

Moved/Motioned by:	Mr. Hayes
Seconded by:	Mr. Pierce
Motions or Debates:	None
Vote:	5-0-0 (Unanimous)

PUBLIC CONCERNS/COMMENTS:

Mr. Evans invited Frank Foss, Town Moderator to discuss how the filing of Financial Committee's recommendations to Town Meeting dictated by Article 23, Section 4 of the by-laws should be presented.

Article 23, Section 4 broadly states how the Finance Committee will report to Town Meeting. The time-period for when the report must be ready has changed from 10 to 4 days before Town Meeting. The report used to include the Article,

the Finance Committee recommendation and sometimes a very small explanation of the Article. That amount of information is sufficient to satisfy the by-law.

The recommendation book has grown over the years to be more expansive and informative, however, this has also made it harder to produce in the short time before the deadline. This year there is the further complication of the Chairman being out of town on a family matter.

The plan this year will be to put out two mailers: one that satisfies the minimum requirements of the by-law and then a more expansive version to follow as soon as practical but in time for Town Meeting.

Questions and comments from committee members were as follows:

- There is a group that had been informally formed by Mr. Freedman and includes Mr. Everett, Mr. Evans, Ms. Collins and Mr. Freedman to help write the recommendation book at the end of the year prior to Town Meeting. This was not an official sub-committee formation but an informal offer of help from committee members. It has been noted that some other members might have liked to participate and this may be taken into consideration next year. Mr. Foss had recommended the selection of the current individuals based on his past experience.

NEW BUSINESS:

Snow Removal Overdraft Request

Mr. Evans invited Mr. Thomas Collins, Interim Director to review the Request for Snow Removal Overdraft for FY2014.

Natick has had over 70 inches of snow this winter with the town responding to 28 different snow events and they have picked up snow twice in the downtown area. In January the Finance Committee approved \$650,000 for a total of \$800,000 for the year for snow removal. As of now, the town has spent \$889,721 on snow removal. Mr. Collins is seeking approval of another \$200,000 for FY2014 to get through the snow season.

Questions and comments from committee members were as follows:

- The snow melter is in operation. There should be enough salt to get through this winter provided there are no unusual snow events.

Move approval of the snow removal overdraft request for \$200,000.

Moved/Motioned by:	Mr. Everett
Seconded by:	Ms. Collins
Motions or Debates:	None
Vote	12-0-0 (Unanimous)

OLD BUSINESS:Hearing Schedule Changes

None

Sub-Committee Updates

None.

Motion to re-open the public hearing of the 2014 Spring Annual Town Meeting FY 2015 Budget and Warrant concurrently.

Moved/Motioned by:	Mr. Collins
Seconded by:	Mr. Pierce
Motions or Debates:	None
Vote	12-0-0 (Unanimous)

Re-Open Public Hearing 2014 Spring Annual Town Meeting FY 2015 Budget

Board of Selectmen/Town Administrator Appropriation Summary

Mr. Evans invited Jeff Towne, Deputy Town Administrator to the podium to review the Board of Selectmen and the Fire Department final budgets.

Board of Selectmen budget has been revised in two different ways. First, Salaries Management line has increased \$10,115 to reflect Ms. White's contract being settled and renewed and the contractual increase required to pay her for 2015; and second the sustainability coordinator line has increased \$9,490 because early staffing sheets mistakenly entered the old rate of \$50,000 when it should have been at \$60,232. Budget bottom line: personnel \$858,496; other supplies \$277,250; other charges \$18,357 for grand total for Board of Selectmen Budget of \$1,154,103.

\$45,000 was removed from the selectmen recruitment fund.

Zoning By-Law re-write: in 2014 \$20,000 was budgeted for this task. These funds have been expended, work has been done with the money in mind, but no invoices have been paid with it yet. Because the work was done by a paralegal of town counsel at a reasonable rate, Ms. White is confident that the expenses will come in under \$20,000.

This money was appropriated to review the by-laws for grammar and typos in order to make them more clear and comprehensible. Also a comparison of the existing by law and the proposed by law to confirm that everything in the existing was represented in the proposed and that there was nothing new in the proposed re-write.

This is not a Planning Board project per-se. There is a zoning by-law committee.

Requested future take-away: Ms. Collins would like to know how much remains after all the expenditures are done.

Motion to request that the Financial Committee reconsider the Board of Selectman Town Administrator Budget

Moved/Motioned by:	Mr. Everett
Seconded by:	Mr. Pierce
Motions or Debates:	Mr. Everett, noted that this was expected as we were moving monies from this budget to the Fire Department and although he was unaware of the adjustment for salaries however considering a contract has now come into it he would rather the budget balanced now rather than move money later.
Vote	12-0-0 (Unanimous)

Motion to approve the Board of Selectmen Town Administrator Budget for a total of \$1,154,103 of which \$858,496 is personnel services; \$295,607 is operating expenses.

Moved/Motioned by:	Mr. Everett
Seconded by:	Mr. Pierce
Motions or Debates:	Mr. Pierce supports the motion and commends town leadership. Ms. Coughlin will not support this budget because she disagrees with adding expenses for new personnel to the already over burdened budget. Mr. Evans in follow up to Mr. Pierce's comments – town leadership has looked out for the best interests of the town and he commends their achievements and supports the budget.
Vote	10-2-0

Fire Department Appropriation Summary

Mr. Evans invited Mr. Towne to review the Fire Department Appropriation Summary. This budget is the one that has changed the most as a result of the collective bargaining. This is where you will see the collective bargaining affecting the FY2015 budget. The changes are mainly in the salaries line item.

The January 2nd preliminary budget figure was \$7,512,983, on February 6th the figure went to \$7,531,589 and you have heard the differences between the two

previously and now we will discuss the impact of the collective bargaining on the wage line items.

The Firefighters Local 1707 and Deputy Chief's Association 3-year contract runs from FY13, FY14 and FY15 total and ends on June 30, 2015. The details of the amounts that were settled are as follows:

- Water rescue pay increased to 1.5% and made part of base pay (retroactive);
- First year 1% increase cost of living added after that to base pay (retroactive);
- Deputy Chief standby pay increased .5% and added to base (retroactive);
- Deputy Chief cost of living adjustment of 1% added after that to base pay (retroactive);
- Education stipends increased 1% added to base pay (retroactive);
- Educational reimbursement increased \$1,000 for firefighters and \$700 for Deputy Chiefs if they have required number of hours (retroactive);
- Anyone with over 25 years of service got a further longevity stipend of \$500 *not* added to base pay (retroactive);
- Healthcare savings will kick in starting July 1, 2016 at that time both these unions will be at 75%/25% split. The healthcare savings, which isn't factored in here because it is not realized until the FY2016 budget, is estimated at \$55,000 for the first year. Educational reimbursement is not used 100% depending on who takes advantage of it. Out of the \$160,000 that was budgeted in 2013 only \$122,000 was used.

The costs associated with the contracts for both unions are as follows: FY2013, \$173,031; FY2014, \$232,595; FY2015, \$158,271. The budget increased approximately \$400,000 over the total three-year period.

Overall this affects eighty five employees: five Deputy Chiefs, five Captains, fifteen Lieutenants, fifty-six firefighters, fire prevention officer, assistant fire prevention officer, training officer captain and the superintendant of communications.

In order to make the three categories, Board of Selectmen, Fire Department and School Department's overall budgets balance, a bottom-line wrap up of the entire town budget incorporating all the various factors and complications of both the deficit and the collective bargaining pieces of the town financial picture were considered. An explanation of how this was done is complicated. Highlights of where the funding came from would be: reducing overlay by \$100,000; increased revenues; moved \$150,000 and also decreased the recruitment line item in the Selectmen's budget for contract settlements; and increased interest earnings.

Committee members had the following questions and comments.

- The appropriated amount will change in the FY2014 budget after it is voted and footnotes will be added to the FY14 to note the FY13 and FY14

retroactive changes. For general ledger purposes it will show up in the FY14 books because FY13 books are closed.

- The numbers here include any retirees who are getting the additional pay.
- A new employee or new enrollee into health plan is anyone who is hired after the date of the ratification of the Collective Bargaining Agreement.
- The longevity stipend of \$500 is added after longevity stipend is calculated as a \$500 addition not added to base pay.
- The pay increase associated with gaining a degree starts in the year following the last payment for the education – Mr. Towne will double check this.
- Firefighters in training will “go live” as follows: five are effective July 10, 2014; 2 or 5 are lateral transfers and 3 are brand new recruits.

Move to reconsider the FY2015 Fire Department Budget:

Moved/Motioned by:	Mr. Everett
Seconded by:	Mr. Pierce
Motions or Debates:	None
Vote	11-0-0 (Unanimous)

Move to approve the FY2015 Fire Department Budget of \$7,913,272 of which \$7,692,922 is personnel services, \$220,350 for operating expenses.

Moved/Motioned by:	Mr. Everett
Seconded by:	Mr. Pierce
Motions or Debates:	<p>Mr. Everett Article 22 is to put together the numbers – the contract has been negotiated – we approve it or the contract is not approved. Recommends that these numbers be approved.</p> <p>Mr. Pierce this is just contractual and the due diligence has been done on both sides. Hopefully the department will be on a better path and overtime will be reduced.</p> <p>Mr. Evans is hopeful that the efforts expended to reduce overtime will help the overall situation in the fire department budget.</p> <p>Ms. Collins when you add to base retirement is affected and people need to be aware of this.</p> <p>Mr. Everett we did approve the budget without this</p>

	before and a lot of comments were made about various items including overtime and these comments still stand.
Vote	10-1-0

Article 22: Collective Bargaining-Final Balancing Adjustments for all budgets

Mr. Evans invited Mr. Towne to review the Final Collective Bargaining Budget Appropriation Summary. Nearly all the material included in this Article's changes was described previously in the Fire Department Appropriation Budget summary. Therefore, Mr. Towne moved to the bottom line review.

The Fiscal Year 2013 cost of Collective Bargaining proposed for recommendation to Town Meeting is a total of \$173,031 funded from the FY2013 expense line item for contractual settlements, (previously approved by the town and encumbered into FY14), in the Board of Selectmen's Budget of \$162,906 and \$10,125 from the FY14 budget, medical insurance shared expense line item (there wasn't enough in the 2013 contractual settlements to fund the full amount).

The second portion of this Article is to fund the Fiscal Year 2014 collective bargaining costs of which \$199,227 will come from Board of Selectmen Contractual Settlements for FY14.

All the funds discussed above will come from the noted line items and go to fire department wages. The grand total of this Article when you add up all the appropriations will be \$405,626 for the two years worth of payments associated with the collective bargaining agreement.

Questions and comments from the committee members:

- Funding sources were confirmed again.

Move favorable action on the subject matter of article 22 in the amount of \$405,626 of which \$162,906 is from the FY13 selectmen contract settlement line item encumbered, \$199,227 is from the FY14 selectmen contract settlement budget and \$43,493 is from the FY14 shared expense medical insurance budget.

Moved/Motioned by:	Mr. Everett
Seconded by:	Mr. Pierce
Motions or Debates:	None.
Vote	10-1-0

Article 19: Fiscal 2014 Omnibus Budget Article

Mr. Evans invited Mr. Towne to review the FY2014 Omnibus Budget. The amounts requested to be recommended to Town Meeting are appropriate to allow movement from one budget category to the next to make sure that expenses planned and unplanned for 2014 get on the books before year end.

Items needed additional appropriations are:

Article 12 Motion E: Selectmen Salaries – to pay for two deputies instead of the one that was originally in the budget. Lag funds are available to offset this amount so the request is to add \$44,000 to those monies to fund this deficit.

Article 12 Motion E: Finance Expenses – pay for the comptroller's contractual services while working as a contractor in FY14. Originally budgeted in FY14 budget as salaries and needs to be moved to contractual services line item. Also the financed salaries line item needs to be funded because of a deficit caused by adding one staff member to the finance department. Lag funds are available to offset this amount so the request is to add \$20,000 to those monies to fund this deficit.

Funding is from selectmen expenses recruitment line \$44,000 and \$65,000 out of shared expenses the tier 3 safety net category for a total appropriation \$109,000 with no net change to the bottom line.

- Specific take away of confirmation whether the comptroller's employment was in line with the charter was requested previously by Ms. Coughlin. She would like to note that as of March 25, 2014 she has not received that information. Her objection stands notwithstanding the comments from Ms. White noted below.

Ms. White noted that although she does not have that in writing she discussed the subject matter with town counsel. It turns out this decision was made at the last town meeting. A discussion about changing the town charter at a previous town meeting resulted in a decision not to change because the incumbent for this position had become a town employee and this would bring her position into compliance with the by-laws and charter.

- The legal fees expense that was previously an emergency and therefore in a reserve fund should now be moved to the budget. The known expenses have been analyzed at this point some of the expenses can be categorized as benefits and they have been assigned to that budget which had room and some funds, encumbered from FY13 are being used to pay these fees. The balance, should there be one, can be covered by a 3% year-end transfer if necessary. At this time because the legal fee total came in lower than anticipated and because of these two budgetary moves there will be no need for a year-end transfer.

- It is possible that there may need to be a year-end transfer for fire department overtime but there is no change to the budget at this time.
- Some monies were encumbered in FY12 for matters relating to legal matters and then were added to the encumbered funds from FY13 for the same legal matter the sum of which are being used to fund the additional legal expenses.

Move favorable action on the subject matter of Article 19 in the amount of \$109,000 to be transferred as follows: \$44,000 from the selectmen expenses; \$65,000 from the shared expenses tier 3 safety net to fund \$44,000 for the selectmen budget salary line, \$45,000 for the finance budget expenses and \$20,000 for the finance budget salary line.

Moved/Motioned by:	Mr. Everett
Seconded by:	Mr. Pierce
Motions or Debates:	<p>Mr. Everett noted that the funding sources are appropriate choices. Hiring prior to going through the vetting process was worrisome but that is now behind us. I appreciate that the lag funds are being used and that the town worked hard to find the money for the legal expenses rather than ask for a reserve fund transfer. I recommend approval for all those reasons.</p> <p>Mr. Pierce thank you – recommend approval.</p> <p>Ms. Collins echo Mr. Everett’s comments about the legal fees. A little dismayed about the unencumbered funds being unable to be explained but overall Article 19 should be approved.</p> <p>Ms. Coughlin will not vote approval of this budget because of the cost to the town of Natick of new hires at this time.</p>
Vote	10-2-0

Break at 9:43 pm

Reconvene at 9:53 pm

Article 23: Fiscal 2015 Omnibus Budget Article

Mr. Evans invited Mr. Towne to review the FY2015 Omnibus Budget regarding Article 23, sections A through I which have been voted already by the Financial Committee as individual budgets and need to be voted only with respect to approving funding sources.

The grand total for Article 23, motions A through I is \$134,909,782.

Move approval of Motion for Section A under Article 23, Education and Learning in the total amount of \$52,586,719: Natick Public Schools \$51,494,817; South Middlesex Regional Vocational School (colloquial “Keefe Tech”) \$1,091,902 total funded from the tax levy.

Moved/Motioned by:	Mr. Everett
Seconded by:	Mr. Pierce
Motions or Debates:	None
Vote	12-0-0 (Unanimous)

Move approval of Motion for Section B under Article 23, Public Safety in the total amount of \$14,684,195 which includes the following:
 Emergency Management - \$35,600;
 Parking Enforcement - Salaries \$51,114 and Expenses \$77,040 totaling \$128,154;
 Police - Salaries \$6,390,831, Expenses \$208,838, and Other Expenses \$7,500 totaling \$6,607,169; and
 Fire - Salaries \$7,692,922 and Expenses \$220,350 totaling \$7,913,272;
 funded \$14,604,195 from tax levy and \$80,000 from parking meter revenues.

Moved/Motioned by:	Mr. Everett
Seconded by:	Mr. Pierce
Motions or Debates:	None
Vote	12-0-0 (Unanimous)

Move approval of Motion for Section C under Article 23 Public Works in the total amount of \$6,853,866 which includes the following:
 Personnel Services - \$3,368,673;
 Expenses - \$1,881,769;
 Municipal Energy - \$1,453,424; and
 Snow and Ice - \$150,000;
 funded in total from the tax levy.

Moved/Motioned by:	Mr. Everett
Seconded by:	Mr. Pierce
Motions or Debates:	None
Vote	11-1-0

Move approval of Motion for Section D under Article 23, Health and Community Services in the total amount of \$2,099,328 which includes the following:
 Community Services - \$1,640,796 includes Salaries \$1,215,339 and Expenses \$425,457;

Board of Health - \$458,532 includes Salaries \$408,582, Expenses \$34,950 and Other Charges and Expenditures \$15,000;
funded in total from the tax levy.

Moved/Motioned by:	Mr. Everett
Seconded by:	Mr. Pierce
Motions or Debates:	None
Vote	12-0-0 (Unanimous)

Move approval of Motion for Section E under Article 23, Administrative Support Services in the total amount of \$5,347,461 which includes the following:
Board of Selectmen - \$1,154,103 includes Salaries \$858,496; Expenses \$277,250; and Other Charges and Expenditures \$18,357;
Personnel Board - \$1,000;
Town Report - \$5,500;
Legal – \$312,800 including Expenses \$302,800 and Other Charges and Expenditures \$10,000;
Finance – \$1,554,981 including Salaries \$1,165,181; Expenses \$314,800; and Other Charges and Expenses \$75,000;
Information Technology - \$1,114,663 including Salaries \$315,863; Expenses \$441,800; and Other Charges and Expenses \$357,000;
Town Clerk - \$254,593 including Salaries \$232,443 and Expenses \$22,150;
Elections - \$99,170 including Salaries \$50,570 and Expenses \$48,600;
Total Sealer Weights and Measures - \$15,534 including Salaries \$14,659 and Expenses 875;
Community Development - \$835,117 including Salaries \$811,306 and Expenses \$23,811;
funded in total from the tax levy.

Moved/Motioned by:	Mr. Everett
Seconded by:	Mr. Pierce
Motions or Debates:	Ms. Coughlin made clear that she is voting against some of these budgets because they include monies for hiring new personnel and the additional salaries may have a severe impact on current and future budgets in the town of Natick.
Vote	11-1-0

Move approval of Motion for Section F under Article 23, Committees and Commissions in the total amount of \$27,860 which includes the following:
Finance Committee - \$23,800
Commission on Disability - \$1,810

Natick Cultural Counsel - \$700
 Historical Commission - \$1,000
 Historic District Commission - \$550
 funded in total from the tax levy.

Moved/Motioned by:	Mr. Everett
Seconded by:	Mr. Pierce
Motions or Debates:	None
Vote	12-0-0 (Unanimous)

Move approval of Motion for Section G under Article 23, Shared Expenses in the total amount of \$38,305,204 which includes the following:

Employee Fringe - \$15,935,074 including Other Personnel Services \$15,777,574 and Other Personnel Services Merit Performance \$157,500,
 Property and Liability Insurance - Purchased Services \$615,300;
 Contributory Retirement - Pension Assessment \$7,079,771;
 Non-contributory Retirement - Pensions \$41,496;
 Debt Service - including Leased Equipment \$82,000; Principal \$8,491,268; and Interest \$2,743,691;
 Reserve Fund - \$300,000;
 Facilities Management - \$3,016,604 including Salaries \$2,515,220 and Expenses \$501,384;

Funded from tax levy \$10,656,745; state aid \$10,993,292; local receipts \$11,120,563; free cash \$1,500,000; overlay surplus \$500,000; Title V Septic \$7,684; Water and Sewer User Fees \$2,207,400; Golf User Fees \$34,087; from Capital Stabilization Fund \$1,055,508; from Premiums \$106,758 and \$123,167 from School Building Assistance.

Moved/Motioned by:	Mr. Everett
Seconded by:	Mr. Pierce
Motions or Debates:	None.
Vote	10-2-0

Move approval of Motion 1 for Section H under Article 23, Water and Sewer Enterprise Fund in the total amount of \$11,895,288 including:
 Sanitary Sewer - \$8,328,443 including Salaries \$1,837,255 and Expenses \$6,491,188;
 Utility Billing - \$229,040 including Salaries \$99,090 and Expenses \$129,950;
 Fringe Benefits - \$692,089 including Other Personal Services \$432,164 and Other Charges and Expenditures \$259,925;

Total Debt Service - \$2,445,716 including Principal \$1,914,138; Interest \$531,578 and Expenses \$200,000;
funded from the Water and Sewer User Fees.

Moved/Motioned by:	Mr. Everett
Seconded by:	Mr. Pierce
Motions or Debates:	Mr. Everett commented that retained earnings were only in the capital.
Vote	11-1-0

Move approval of Motion 2 for Section H under Article 23, Water and Sewer Enterprise: Indirect Cost Allocations in the total amount of \$2,207,400 monies to be raised from the Water and Sewer Fees.

Moved/Motioned by:	Mr. Everett
Seconded by:	Mr. Pierce
Motions or Debates:	None.
Vote	12-0-0

Move approval of Motion 1 for Section I under Article 23, Sassamon Trace Enterprise Fund in the total amount of \$868,373 including:
Operations - \$565,623 including Salaries \$279,013 and Expenses \$286,611;
Fringe Benefits - \$34,788 including Other Personnel Services \$29,972 and Charges and Expenditures \$4,816;
Debt Service - \$267,962 including Principle \$218,040 and Interest \$49,922
Funded \$309,087 from the tax levy, \$524,286 from golf user fees and \$35,000 from retained earnings.

Moved/Motioned by:	Mr. Everett
Seconded by:	Mr. Pierce
Motions or Debates:	None.
Vote	11-1-0

Move approval of Motion 2 for Section I under Article 23, Sassamon Trace Enterprise Fund Indirect Cost Allocations in the total amount of \$34.087 monies to be raised from the Golf User Fees.

Moved/Motioned by:	Mr. Everett
Seconded by:	Mr. Pierce
Motions or Debates:	None.
Vote	11-1-0

Move approval of Article 23 in the total amount of \$134,909,782 sources as noted in Motions A through I.

Moved/Motioned by:	Mr. Everett
Seconded by:	Mr. Pierce
Motions or Debates:	None
Vote	11-1-0

Move to close public hearing.

Moved/Motioned by:	Ms. Collins
Seconded by:	Mr. Pierce
Motions or Debates:	None.
Vote	12-0-0 (Unanimous)

Move to close Budget.

Moved/Motioned by:	Mr. Everett
Seconded by:	Ms. Collins
Motions or Debates:	None
Vote	12-0-0 (Unanimous)

Move to close Warrant.

Moved/Motioned by:	Ms. Collins
Seconded by:	Mr. Pierce
Motions or Debates:	None
Vote	12-0-0 (Unanimous)

Motion to Adjourn.

Moved/Motioned by:	Mr. Pierce
Seconded by:	Ms Colilns
Motions or Debates:	None
Vote	12-0-0 (Unanimous)